



Mining is about more than just rocks. It's about creating opportunities in communities across the province.

“The mining sector has been on the leading edge of Aboriginal inclusion efforts in employment, partnerships and business development for 35 years.”

– Kelly Lendsay, President and CEO of the Aboriginal Human Resources Council.

Canada’s mining industry is the largest private sector employer of Aboriginal men and women. Today in BC, the mineral exploration and mining sector plays an important role in the First Nations’ economy, bringing jobs, economic growth and prosperity to communities across the province. Mining is helping people provide for themselves, their families and the towns and communities they call home.

BC AMTA: How The Program Works

The British Columbia Aboriginal Mine Training Association (BC AMTA) was created to help connect Aboriginal people to jobs in BC’s mining industry. BC AMTA works in partnership with educational institutions across the province, First Nations communities in and around Kamloops and Dease Lake, and with mining companies looking to hire new employees to support projects in these regions of BC.

BC AMTA employs program coaches who work with candidates to assess skill sets and develop career paths in the mining industry. These coaches can help candidates evaluate the choices available and connect them with fulfilling opportunities. BC AMTA:

- Works with candidates to build career plans to match candidates’ interests and strengths.
- Helps candidates coordinate funding sources for education and training.
- Provides support through planning, coaching, training and on-the-job orientation.
- Connects candidates with employers in the mining industry who can help them find jobs.
- Helps candidates get where they want to go with a career in mining.



British Columbia Aboriginal Mine Training Association

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Stake your career in mining: www.bcamta.ca

OPPORTUNITY • TRAINING • RESULTS



“Mining and minerals have always played an important role in our economy and we want that to continue, while playing an active role in managing our own resources. We have a strong history of negotiation over litigation and refuse to look at situations from an “us” versus “them” perspective. When First Nations and the mining industry sit at the table together as equals, we come up with solutions that work for us all. For the Tk’emlúps, through teamwork, we create action and pride.”

– Chief Shane Gottfriedson,
Tk’emlúps Indian Band

“Today, getting things done in business is about building relationships. The mining industry has changed over the last two decades. Today, at New Gold, we work closely with First Nations and other stakeholders because by doing so, we find solutions that bring benefits to the company and to the communities in which we operate. We see far better results taking this approach than we’ve seen when operating without stakeholder support.”

– Ann Wallin, Director HR,
New Gold Inc.



Who’s Involved?

BC AMTA has a number of partners, from mines, First Nations leaders and councils, educational institutions, government programs, and industry associations. Learn more at www.bcamta.ca/about/partners.

BC AMTA: Results & Progress Early 2011

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| • Top barrier to candidate success | Grade 12 diploma |
| • BC AMTA solution to overcome barrier | Pathways to Dogwood program |
| • Female to Male distribution of candidates | 1 : 4 |
| • Top three locations of applicants | Kamloops, Cache Creek and Merritt |
| • Careers candidates are most interested in | Underground mining
Heavy Equipment Operator
Surface Labourer |
| • Employed | 95 |
| • Case Files (people that are enrolled in the BCAMTA program) | 438 |
| • Total Interventions (programs or services accessed by the client to help them achieve their program goals) | 1507 |

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BCAMTA
British Columbia Aboriginal
Mine Training Association